**Equal Opportunities Policy - Statement**

B&T Plant Hire Limited will endeavour to do everything possible to comply with its statutory obligations under The Equality Act 2010, and to ensure that all employees and potential employees have equal opportunity, irrespective of age, sex, religion, religious or other similar philosophical belief, disability, marital status, nationality, sexual orientation, race, or ethnic origin.

We will ensure that individuals are selected, promoted, and treated on the basis of their relevant aptitudes, skills, and abilities.

All employees have a personal responsibility towards the customer, and their colleagues, for the implementation of our Equal Opportunities Statement. All staff should familiarise themselves with this statement and be aware of the obligations it places on them, and the individual rights extended to them.

Disciplinary action will be considered when employees fail to adhere to the Company’s statement on equal opportunities.

Signed by: ......................................................

Date: ................ June 2023..................